

AC - 091

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 10, 2015, are as follows: Average increases of 18 cents (1.7 percent) for Level 1 and 27 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2204	10.58	13.36	8.76
CASHIER-CHECKER	1869	9.02	12.57	8.75
CUSTOMER SERVICE ASST	337	9.16	13.16	8.79
OFFICE CASHIER	19	12.48	14.73	11.22
TELLER	695	13.44	13.81	11.84
DESK CLERK	154	15.44	28.71	12.17
NF - 2				
HEAD SALES PERSON	122	14.20	19.61	11.23
STORE DETECTIVE	62	12.13	14.11	11.03
HEAD CUSTOMER SVC ASST	20	14.53	17.72	9.25
PAYROLL CLERK	18	18.93	27.20	13.28
SECRETARY	83	16.92	34.64	12.28
ACCOUNTING TECHNICIAN	117	16.23	20.61	12.32
NF - 3				
DEPARTMENT MANAGER	54	17.18	20.38	12.71
EXECUTIVE SECRETARY	9	24.09	30.04	17.25
BOOKKEEPER	17	26.13	33.12	22.02

WAGE AREA : #091 Kings/Queens, NY
ORDER DATE : October 5, 2015
SURVEY : #031/030-59